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## Organizational Structure of NISG

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## Purpose of this Document

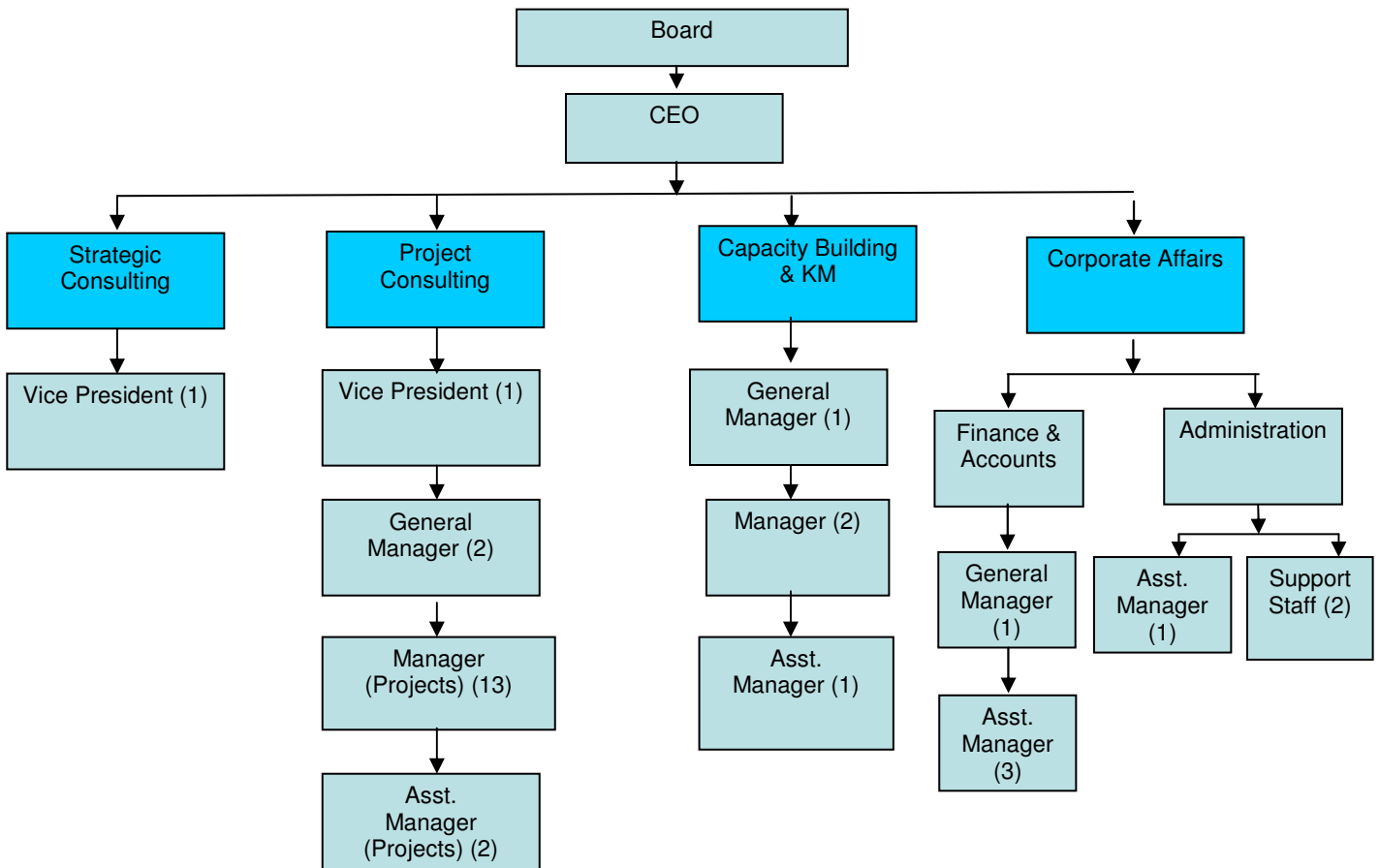
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This document contains the organizational structure of NISG

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## Organizational structure at NISG

1. **Organizational Structure:** The operational strategy of NISG is to remain a thin and flat organization. While NISG delivers work of strategic and core nature, any detailed work to be done in specific engagements is carried out with the support of a consultant firm selected from the panel of consultants drawn up by NISG annually. The hierarchy consists of 4 levels with CEO and Vice Presidents at Level 1, General Managers at Level 2, Managers at Level 3 and Support staff at Level 4. Currently, NISG has on its roles – 1 CEO, 2 Vice Presidents, 4 General Managers, 10 Managers and Support staff.



## Levels of employees

NISG has a 4-level structure for its employees as specified below:

**Level 1** consisting of the following categories:

- a) Assistant Managers
- b) Office Assistants

**Level 2** consisting of the following categories:

- a) Managers
- b) Consultants
- c) Experts

**Level 3** consisting of the following categories:

- d) General Managers
- e) Senior Consultants
- f) Senior Experts

**Level 4** consisting of the following categories:

- g) Chief Executive Officer
- h) Chief Operating Officer
- i) President
- j) Vice Presidents